



CODE OF CONDUCT

If Abingdon Hockey Club is going to thrive and grow then it is important that we provide an environment which allows all people involved with the club to enjoy the game of hockey, whether that is as a player, spectator, umpire or other official. In addition, we are obliged to provide a safe and welcoming environment for young people (under the age of 18) as part of our "Safeguarding and Protecting Young People" policy.

ENGLAND HOCKEY CODE OF ETHICS

Abingdon Hockey Club is affiliated to England Hockey, so all members of the club are bound by the England Hockey Code of Ethics and Behaviour. This includes provisions for dealing with disciplinary offences such as receiving a red card during a match, or other behaviour likely to bring the game into disrepute. The code can be obtained in full from England Hockey's website:

<http://www.englishockey.co.uk>

CODE OF CONDUCT FOR PLAYERS

All people playing for Abingdon Hockey Club teams must abide by the code of conduct.

Players must:

- Respect the spirit of fair play in hockey.
- Accept success and failure, victory and defeat, with dignity.
- Set a positive example to others (particularly young people).
- Give maximum effort and strive for the best possible performance.
- Show respect for all people involved with the game of hockey, including other players, umpires, coaches, opposition players, other officials and spectators.
- Be on time for training, matches and other competitions, and honour commitments to play.
- Respect the decisions of umpires and officials.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.



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- Abide by the EHB Safeguarding and Protecting Young People in Hockey Policy and Procedures and Good Practice Guidelines.
 - Abide by all the policies of Abingdon Hockey Club.

CODE OF CONDUCT FOR CLUB OFFICIALS

All club officials (committee members, umpires, coaches, etc.) must abide by the code of conduct.

- All club officials must abide by the code of conduct for players.
- It is especially important that club officials set a good example, as they represent the club to others.
- Club officials should be prepared to put the interests of the club above their own interests, and act to further the interests of the club and the club's teams wherever possible.
- Club officials have a duty to help other players develop their skills and abilities, by sharing knowledge and experience, and providing encouragement, wherever appropriate.
- Club officials have a duty to promote fair play and respect for the umpires. Given the difficulty of finding umpires, it is especially important that umpires should be treated with consideration so that we are able to encourage more people to have a go at umpiring.

BREACHES OF THE CODE OF CONDUCT

It is expected that isolated breaches of the code will be dealt with informally, by captains or other club officials. Breaches which significantly affect a player's performance or the team's performance may also affect their subsequent selection for a team. Disciplinary offences (red cards etc.) which fall under the England Hockey disciplinary system will be dealt with under that system.

Persistent and/or serious breaches of the code which are likely to bring the club into disrepute or to seriously impair a team's performance or enjoyment of a game may need to be treated more formally. In this case, a sub-committee of five committee members who are independent from the incidents in question should be selected by the committee (usually including the chairman and the two club captains) to investigate the incident and decide upon any further action. Further action may include issuing a warning, suspending the player from playing, suspending the player from his/her position or even suspension from the club for a fixed period of time for serious breaches (especially if a warning has already been issued).

It is the team captain's responsibility to report significant breaches of the code to the committee, but any member of the club may also do so.